Five Year BA/MS in Industrial-Organizational Psychology

General Information

This program is designed for DePaul undergraduates who wish to obtain both the B.A. and the M.S. degrees in Industrial-Organizational Psychology. It prepares students to work at the Master’s level in the field of I-O Psychology in a variety of business, government, and consulting work settings. It is not primarily designed to be a precursor to doctoral-level work, and students who wish to obtain the Ph.D. should speak to their I-O Psychology advisor.

The BA/MS program has two goals. The first is to provide the student with sufficient breadth in the methodology and content of psychology to demonstrate competence in methods and core areas of the field.

The second is to provide the student with information and skills to apply the knowledge of I-O Psychology competently in their daily lives and careers. Although the program builds upon a core of basic courses, it provides some flexibility for students to shape their course of study to fit special interests.

The First Three Years

Students who are interested in the Five-Year program should meet with an I-O Psychology advisor as soon as possible, ideally by the middle of sophomore year. Most of the coursework follows the normal plan for a Psychology major with an I-O concentration. However, the student must complete 39 courses rather than the normal 36 during these three years. At the end of junior year, the student applies for admission into the graduate portion of the program. The deadline for applying is June 1.

Years Four and Five

During the fourth and fifth years, the student takes graduate-level coursework. A grade point average of no less than 3.0 is required to remain in good standing. During these years, the student takes three classes per quarter, for a total of 18 graduate courses.

The B.A. is awarded at the end of the fourth year (192 credit hours). The M.S. is awarded at the end of the fifth year, upon completion of 228 credit hours and the Master’s thesis.

Application Requirements

- Specified courses
- GPA of 3.2 or higher
- GRE Exam
- Application materials

Admission is competitive and requires program approval.

Required Course List

These courses must be completed by the end of the junior year in order to be considered for program admission.

- All Liberal Studies/Honors Program requirements
- Five Psychology core courses:
  - PSY 105 Introductory Psychology I
  - PSY 106 Introductory Psychology II
  - PSY 240 Statistics I
  - PSY 241 Research Methods I
  - PSY 242 Research Methods II
- PSY 380 Industrial and Organizational Psychology
- PSY 340 Statistics II or PSY 343 Intro to Psychological Measurement
- Three additional Psychology electives
- General electives to reach an overall total of 156 credits

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